

POLICIES

STATEMENT ON NONDISCRIMINATION

Statement on Nondiscrimination

Dutchess Community College (DCC) is committed to the principle of equal opportunity in education and employment and does not engage in unlawful discrimination based on an individual's race, color, national origin, religion, creed, age, disability, sex, gender identity, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, military status, domestic violence or dating violence victim status, or criminal conviction in the execution of its educational programs, activities, employment, daily operations or admission policies, in accordance with all applicable federal, state and local laws. These laws include the Americans with Disabilities Act (ADA), Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, Title VII of the Civil Rights Act of 1964 as Amended by the Equal Employment Opportunity Act of 1972, and the New York State Human Rights Law.

Employees, students, applicants or other members of the College community (including but not limited to vendors, visitors, and guests) may not be subjected to harassment that is prohibited by law, or treated adversely or retaliated against based upon a protected characteristic. The College will not tolerate any form of sexual harassment including sexual assault, sexual violence, and sexual misconduct. It is therefore the responsibility and obligation of all members of the College community to report and or to assist others in reporting incidents of sexual harassment. All members of the College community are expected to cooperate and assist in investigations related to such incidents.

DCC's Title IX Coordinator oversees the investigation of claims of violations of the College's policy of non-discrimination and prohibition of sexual harassment and assault.

Reporting

Reports of violations and or inquiries regarding the application of Title IX and other laws, regulations and policies prohibiting discrimination may be directed to:

Title IX Coordinator
Dutchess Community College
53 Pendell Road, Poughkeepsie, NY 12601
Email: TitleIX@sunydutchess.edu

Alternatively, reports or inquiries may be directed to:

The Office of the Dean of Student Services and Enrollment Management
SSC, Room 304
Dutchess Community College
53 Pendell Road, Poughkeepsie, NY 12601
(845) 431-8974

Inquiries or complaints regarding the College's procedures and compliance with applicable laws, statutes, and regulations may also be directed to:

United States Department of Education's Office for Civil Rights
32 Old Slip 26th Floor
New York, NY 10005-2500
(646) 428-3800
OCR.NewYork@ed.gov

400 Maryland Avenue, SW
Washington, DC 20202-1100
Customer Service Hotline: (800) 421-3481 TDD (877) 521-2172
OCR@ed.gov
<http://www.ed.gov/ocr>