# **DCC Connects**

August 2024—



## It's a Brand New Academic Year!

With the fall semester now upon us, students are arriving on campus, bringing with them a wave of energy and excitement. Staff, who have supported the College throughout the summer, have worked diligently to prepare. Faculty, who have taught during the summer or engaged in other pursuits, are ready to educate and inspire.

There's much to look forward to as we enter the 2024/25 academic year – opportunities to collaborate, innovate and make a meaningful impact on the lives of our students. Fall Convocation sets the tone for strategic growth and student success, aligning our efforts to achieve our shared goals.

Come reconnect and meet new colleagues tomorrow in the Greenspan Cafeteria! Convocation begins at 9 a.m. Check your inbox for the full meeting calendar.

#### **Convocation Lineup**

9 - 9:30 a.m. Welcome Back

Continental Breakfast

9:30 a.m. - 12 p.m. Convocation Activties

12 - 1:30 p.m. Luncheon &

Presentation of Chancellor's Awards

1:45 - 3 p.m. New Employee Meet & Greet

#### **Food & Items Drive for The Pantry**

Don't forget to bring your donation for DCC's food pantry! Below is a list of the most-needed items.

Toiletries		Foods		Other
Shampoo	Laundry detergent	Peanut butter	Microwaveable meals	Reusable grocery bags
Conditioner	Toilet paper	Granola bars and other grab-and-go snacks Cereal Shelf-stable milk and milk alternatives Cooking oil	Soups	
Body wash	Diapers sizes 5 and 6		Pastas (including gluten free options)	
Toothpaste	Baby wipes			
Toothbrushes	Feminine hygiene Products		Pasta sauce	
Deodorant			Macaroni and cheese	
			Juice/juice boxes	



## FalconFest 2024!

The Student Activities office is hosting FalconFest on September 4 and 5 from 11 a.m. to 3 p.m. on the campus walkway.

This event features student clubs, DCC offices, community organizations, lunch and games!

To volunteer, contact Assistant Director of Student Services Sarah Billings Wheeler at sarah.wheeler1@sunydutchess.edu.

# Embodying Our Core Values DCC Wins Association of Community College Trustees (ACCT) Equity Award



**2023-24 Board of Trustees Recognized by ACCT**Top row: Michael Dupree, Angela Flesland, Darrah Cloud, Maya Chinkan, Evelyn Panichi
Bottom row: Frank Castella Jr., Linda Pratt, Linda Ghartey-Ogundimu, Stephen Caswell, Ibis Guzmán

Entering the second year of our 2023-2028 strategic plan, DCC continues to make significant progress toward our institutional goals, guided by our core values: collaboration, engagement, excellence, innovation and equity. That we were honored by the ACCT with their prestigious Equity Award is especially exciting, as one of these values is reflected in the award's name!

The ACCT Equity Award is presented annually to one college in each of five regions for exceptional achievements in promoting equity, diversity and inclusion. DCC's strong leadership, innovative strategies, and commitment to closing equity gaps were key factors in receiving this honor.

Our recent designation as a Hispanic-Serving Institution (HSI), with students of Hispanic heritage comprising more than 25% of our full-time enrollment, highlights our commitment to fostering an inclusive learning environment for our diverse student body. Additionally, the success of our opportunity

programs (TRiO, EOP and CSTEP), played a significant role in earning the Equity Award. These programs provide vital support to students facing socioeconomic and academic challenges, particularly those from low-income backgrounds and historically underrepresented groups.

"We are incredibly proud of this recognition from the ACCT, which affirms the tireless efforts of our faculty, staff and students in making DCC a place where everyone belongs," said President Jordan. "This award is a powerful acknowledgment of our shared commitment to equity, and it inspires us to continue our work with even greater passion and purpose."

Board of Trustees Chair Michael Dupree shared, "I am proud of the efforts my fellow trustees and our dedicated colleagues at DCC undertook to advance equity and inclusion at the college. This recognition represents how much we have accomplished, but is also a reminder that there is always more work to do."

# **How Shared Governance Rolls**

Dr. Jordan and members of our shared governance leadership took time to enjoy an informal outing at the end of the spring semester! Members of PSO Exec, PSA Exec, PELT, and the PAC co-chairs had a fun time getting to know each other outside of the meeting room and celebrating the end of a successful academic year.



#### **Roberto Cirillo**

# **AVP of Administration for Campus Facilities Management**

Roberto Cirillo brings 27 years of facility management experience to Dutchess Community College.
Before joining DCC on July 29, he was director of physical plant at Westchester Community College, where he oversaw maintenance, security and campus support services for 22 buildings on the main campus and four off-site locations.

One of Cirillo's notable achievements at WCC was his involvement in the recently completed Campus Master Plan, which included the design and development of a new 39,000-square-foot branch campus in Yonkers and the 70,000-square-foot Gateway Center, the first Westchester County-owned building to receive LEED Gold certification.



"I'm excited to join DCC at such an important time. I look forward to working with departments across the College to develop facilities that meet our students' needs. This is why I've committed my career to facilities management – the impact of capital projects and construction on the student experience."

His extensive expertise comes at an ideal time as DCC embarks on its comprehensive 10-year academic and facilities master plan.

Cirillo shares several similarities with his predecessor, Bridgette Anderson. Both graduated from the architecture program at the New York Institute of Technology and have spent nearly three decades overseeing facilities at SUNY colleges. They first crossed paths in the late 1990s when Anderson, then WCC's director of campus facilities and safety, hired Cirillo, who was an architect at the Department of Public Works, to manage capital programs, designs and construction.

A few fun facts about Cirillo: Originally from Florence, Italy, he moved to the U.S. at age 5 and is a first-generation immigrant and college graduate. He is fluent in Italian and plays on three softball teams. He's a volunteer coach for a 14U girls' softball team, a role he began when his now 23-year-old daughter was young. Outside of work, he enjoys golfing with his 21-year-old son and spending time with his family.

## **Deepa Dubal**

# AVP for Information Technology (Chief Information Officer)

Deepa Dubal's career has spanned nearly three decades, two continents and three states. Throughout her expansive journey, she has maintained a singular focus on information technology, continually growing and innovating in this rapidly evolving field. She brings extensive experience and a fresh perspective to the role of AVP for Information Technology at DCC.

Dubal grew up in India as the youngest of four in a family of STEM professionals. In her youth, she assisted with her father's business, which manufactured mechanical boxes, and gained early IT experience by helping her engineer brother with his IT business. Her two sisters work in math and accounting, and Dubal herself earned a master's in microprocessor software at Bombay University.



"IT's role goes beyond troubleshooting to include teaching and learning, audio/visual support, and networking, ensuring systems run smoothly and support everyone on campus efficiently. I look forward to working with the talented IT staff and the DCC community to build a robust IT strategy that promotes continuous improvement, solid infrastructure. and future-focused innovation."

From 1995 to 1999, Dubal worked in Bombay, honing her skills in coding, database design and electronics. A true trailblazer, she moved to the U.S. on her own in 2000, eager to join the Silicon Valley tech boom. In 2002, Dubal embarked on a new adventure at the Kentucky Virtual University (KYVU) as a programmer, quickly advancing to project manager, then director of IT, and ultimately chief technology officer. Most recently, as vice president of IT at Transylvania University in Lexington, Kentucky, she spearheaded a full digital transformation, implementing comprehensive campuswide infrastructure and process improvements.

Fun facts about Deepa: She continues the STEM family tradition with her husband and children. Her son has just started medical school at the University of Kentucky, and her daughter is studying biomedical engineering at the University of Louisville. New to the Hudson Valley after spending the past 22 years in Kentucky, Deepa enjoys exploring nature through walks and hikes, drawing portraits, singing, and vegetarian cooking. If you see her around, she'd love to hear your local recommendations!

#### **VIPs in Action:**

# **Building a Culture of Action and Support**



The President's Advisory
Council (PAC) held its third
annual retreat on July 17 and
18 at Dutchess Community
College's Center of Excellence
for Industry and Innovation in
Fishkill. Under the leadership
of PAC Co-chairs Assistant
Professor and Hospitality &

Tourism Management Program Chair Maureen Gittleman and Director of Off Campus Centers Tim Decker, the crossdepartmental group of faculty, staff and administrators

"PAC is committed to cultivating a College mindset that shifts the focus from challenges to opportunities." gathered to think big picture about DCC's culture.

On the first day of the retreat, Andrew Mason,

consultant and director of client services at Swim Digital Group, guided PAC members through a series of exercises designed to strengthen both the internal culture of the PAC and the broader culture of the College. Grounded in DCC's vision, mission and goals, the retreat provided an opportunity to celebrate successes while identifying areas that need further attention.

A significant outcome of the retreat was the adoption of a PAC culture statement centered on fostering a "culture of supportive action." This commitment will be shared across the College community as PAC works to create a



more collaborative and positive environment.





# **Celebrating Neurodiversity**

"When most of us think of diversity, we think of things like race or sexual orientation. But there's a different kind of diversity you might not know about: neurodiversity," says psychologist Devon MacEachron in her NowThis Op-Ed video titled "Human"



Neurodiversity Should Be Celebrated, Not Treated as a Disorder." Dr. MacEachron emphasizes that individuals with conditions such as ADHD and autism can thrive in supportive environments that recognize and nurture their unique strengths.

Jacqueline Ahl, outreach and retention specialist in our Office of Accommodative Services (OAS), has dedicated her 29-year career to creating and implementing innovative study tools and teaching methods that support neurodiverse learners. She has shared her expertise at conferences at colleges and universities throughout the country, including presentations this summer at the University of Connecticut's Postsecondary Training Institute (PTI) and Landmark College's Summer Institute for Educators.

In addition to managing a caseload of 150-200 Career and Technical (CTE) students, Ahl continually seeks new ways to support neurodiverse students at DCC. She recently collaborated with an OAS student aide to develop a spaced repetition tool for learning and memorization. Use Chrome on a device with a full-size screen to view the project here. In 2021, Ahl also established a peer mentoring program to connect neurodiverse students with trained mentors. She is currently looking for students registered with OAS who are interested in becoming mentors and helping to create a more inclusive and supportive learning environment at DCC.

Ahl welcomes collaboration with faculty to integrate strategies that support neurodiverse learners, ensuring every student has the opportunity to thrive in an environment tailored to their unique strengths.

# **Empowering Future Leaders**

DCC proudly hosted the inaugural PK Youth Leaders' Summit from July 30 through August 1. The free, threeday event, organized by the Poughkeepsie City School District, drew over 70 middle and high school students for an engaging experience focused on leadership development, career exploration and college preparation.

The summit not only introduced students to the many opportunities available to them at DCC but also



underscored our commitment to community engagement and supporting the development of future leaders. Throughout the event, students heard from leaders in education, business and government who imparted advice and talked about their own journeys. Dr. Jordan shared his Keys to Success, known familiarly as **Dr. J's three P's** – Be **P**resent, **B**e Prepared, and **P**articipate! Students left our campus inspired and equipped with new skills and knowledge to encourage their success.

Collaborating with local school districts, leaders and elected officials to host events like these highlights DCC's crucial role in creating pathways to higher education and fulfilling careers for community members.

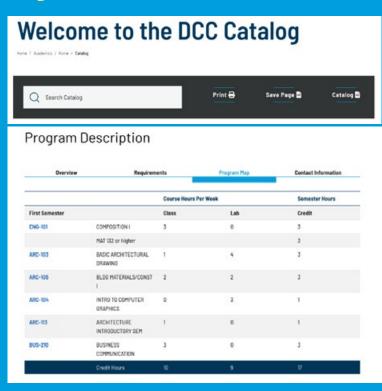
The event would not have been possible without the collaborative efforts of faculty and staff across the College, from our scheduling team to facilities and housekeeping to food services, along with our student services professionals and subject matter experts. Special thanks to Director of Scheduling Danielle Williams-Bell, whose leadership and dedication were instrumental to the event's success.

You can read more about the PK Youth Leaders' Summit on the Poughkeepsie City Schools website.

# Yes, We Have an Online Catalog!

Our new online course catalog is live, and you can find it at www.sunydutchess.edu/catalog. As with our previous catalog, you can look up course descriptions, see a complete list of programs and the curriculum and requirements for each. The catalog includes policies and other general information students will want to call on for navigating their journey through DCC.

You can also generate a PDF of a program's curriculum, course descriptions or the entire catalog via buttons underneath the headline of every page. Previous years' versions will be archived and accessible through a widget that's in the left-hand column of every page.



# The Power of Story

On July 25, The Writing Center and Math & Science Center Center (MASC) co-sponsored an engaging narrative medicine workshop led by Professional Nursing Tutor Naomi Flinchum-Marquez. A graduate of DCC's nursing program, Flinchum-Marquez is currently pursuing a Narrative Medicine certificate at Columbia University. The workshop, titled "Healing Through Story," was part of her practicum – lucky for the DCC faculty and staff members who attended!



Flinchum-Marquez started with an overview of narrative medicine, emphasizing its role in integrating storytelling with scientific approaches to patient care. She then led participants through a close reading and discussion of "The Use of Force," an evocative short story by William Carlos Williams. Following the discussion, attendees engaged in a five-minute free-writing exercise inspired by the story's themes.

The workshop provided valuable time for self-reflection and community sharing, leaving participants feeling both creatively inspired and more connected. Hopefully, this is the first of many narrative medicine workshops to come!

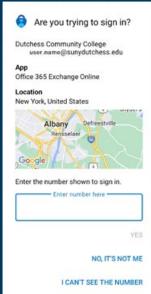


# Advanced Microsoft Authenticator security features are here!

Recently, the DCC Security Team added two new multi-factor authentication (MFA) features. Now, when you receive a passwordless phone sign-in or MFA push notification in Microsoft Authenticator, you'll see IP-based location (where the sign-in originated from) and the application name (the app making the request).

These additional features help you verify the legitimacy of the authentication request and can help thwart business email compromises including MFA fatigue attacks – where an attacker continuously sends MFA notifications to the account holder until that person approves the login attempt, unknowingly giving the attacker access to their account.

If you haven't already, download Microsoft Authenticator [https://aka.ms/authapp] to take advantage of these protections. Or if you'd prefer assistance, call, visit or email the IT Help Desk. Thank you as always for helping to keep our systems safe.



Remember, the Help Desk can be reached at Helpdesk@sunydutchess.edu.

Can't email? Call x4357 or (845) 431-8005.

If you get voicemail, please leave your contact information and a description of your troubles.

All voicemails are automatically generated into tickets.

# **Campus Notes**



As of August 21, Vice President for Enrollment and Student Success Scott Schnackenberg reported that fall enrollment continues to be higher than this time last year. There are 3,924 students enrolled in a total of 44,386 credits for the fall term – 109 more students (+3%) and 180 more credits (+.4%) than we had at the equivalent point last year. There are 1,410 new students registered versus 1,491 at this point last

year. Fall enrollment for continuing students is 2,514 – 190 more than this time last year. Fall applications are also up, with a current total of 4,301 – 141 more (+3%) than we had at this point last year. There are 311 students placed in the Residence Hall so far, with some more on a waiting list.

#### ESL and HSE Join Healthy Back-to-School Celebration at FPC

To celebrate National Health Center Week, Sun River Health and Family Services hosted a "Back to School" event at the Family Partnership Center in Poughkeepsie on August 14, which featured live entertainment, fun family activities and food trucks. ESL Program Coordinator Kimberly Bacon and HSE Coordinator Judith Lopez ran the DCC booth, giving out swag and good vibes. About 700 people came to the event, and thanks to Sun River and Family Services, 500 of them walked away with new backpacks, just in time for the new school year.



## The Kids are Back! Academy of Music Summer Camp Days Return

In July, the Academy of Music joyfully revived its summer camp days. Students from elementary through high school immersed themselves in music technology, music production, and interdisciplinary subjects like the intersection of music with film and art. They engaged in hands-on activities, such as crafting their own shakers and flute pipes from accessible materials. AOM Director Jenny Park said that it was truly inspiring to see these young learners interacting with College faculty and guest experts, deepening their understanding of the field. While a pilot this summer, the Academy of Music is excited to work toward having a full camp in 2025.



## Cycle the Hudson Valley Riders Camp Out in Falcon Hall

Earlier this month, DCC partnered with Parks & Trails NY for their second annual Cycle the Hudson Valley bicycle tour, and Falcon Hall was the riders' overnight stop on August 8.

Cycle the Hudson Valley is an eight-day, 200-mile tour from the Albany area, following the Hudson River section of the Empire State Trail, now the longest multi-use trail in the nation, to the Rockland County area.

Daily routes ranged from 30-50 miles, with additional mileage options for riders wanting to explore more of the Hudson Valley. The tour began in Troy on August 4 and finished in Rockland on August 11.



#### Be Safe Out There!

## Fairview Community Safety Day at DCC

DCC will kick off National Campus Safety Week on September 7 with the Fairview Fire District holding their Community Safety Day in Lot E from 11-4. There will be demonstrations, trucks on display, fun activities and food! Our Campus Safety and Security Office will have a table at the event, to help spread awareness. In addition, Director of Campus Safety and Project Management Barbara Warren is planning on campus workshops for Safety Week – they will be announced soon. Community Safety Day is free and...you guessed it... open to the community.

# **Personnel Updates**

# **New Hires**

#### **Welcome to DCC!**

**Alex Alaimo**, part-time faculty, Business, Aviation, and Construction

**Yadira Alvarez**, credit-free instructor, EMS-Paramedic

**Evangeline Athanasiou**, credit-free instructor, Music School

**Julien Austin**, head coach, men's soccer, Athletics

**Janine Boland**, part-time faculty, Behavioral Sciences

**Robert Burke**, Lab Nursery School early childhood educator, Behavioral Sciences

**Skylar Couch-Tellefsen**, part-time faculty, English and Humanities

**Vincent Cuccia**, part-time faculty, English and Humanities

**Gina D'Angelo-Mullen**, director of marketing and college communications, Communication and Public Relations

**Deepa Dubal**, associate vice president for information technology

**Clare Echterling**, part-time faculty, English and Humanities

**DeNean Hardman**, instructor, Behavioral Sciences

**Frederic Herbst**, associate dean of I&L: pre-collegiate programs, Office of Instruction and Learning

**Therez Johnson**, program assistant, EMT and Paramedic Program

**Wade Keye**, professional tutor (part-time), Writing Center

**Joanne Lalanne**, part-time faculty, Nursing

**Joshua Long**, credit-free instructor, Music School

**MaryEllen Mahar**, part-time faculty, Behavioral Sciences

**Donald Markoe**, part-time faculty, Math and Computer Science

**Kaitlyn McNamee**, part-time faculty, English and Humanities

**Jeffrey Mertz**, part-time faculty, Performing, Visual Arts, and Communications

**Alison Negri**, chemistry teaching lab assistant, Physical Science, Engineering and Electrical Technology

**Maedeh Ojaghloo**, part-time faculty, Performing, Visual Arts, and Communications

**Alexis O'Rourke**, part-time faculty, Business, Aviation, and Construction

**Lillianette Peralta**, TRiO success coach/counselor, TRiO

**Rita Pryor**, program assistant, Workforce Education and Development

**Logan Richmond**, credit-free instructor, Music School

**Stephen Salese**, part-time faculty, History, Government and Economics

**Saman Samadi**, credit-free instructor, Music School

**Courtney Schettino**, academic coach (part-time), ACT Center

**Susan Sullivan-Bisceglia**, parttime faculty, Business, Aviation and Construction

**Xavier Velasquez**, assistant director of admissions and enrollment communications specialist, Admissions

**Jeanne Marie Wasilik**, part-time faculty, Performing, Visual Arts and Communications

# Promotions, Title Changes & Appointments

# Congratulations, Colleagues!

Mabel Almanzer, full-time CSTEP coordinator, CSTEP

**Taylor Genovese**, assistant professor/full-time faculty, English and Humanities

**Peter Marino**, instructor/full-time faculty, Behavioral Sciences

**James Vazquez**, full-time academic coach, ACT Center