

DUTCHESS
COMMUNITY COLLEGE

OFFICE OF HUMAN RESOURCES

Inter-Office Memorandum

DATE: August 2016
TO: Full Time Faculty and Administrators
FROM: Esther Couret
RE: Health Insurance Buy-out for Academic Year 2016-2017

In accordance with Section 5.15(d) of the 2016 – 2020 DUE contract, you may be able to opt out of the health insurance plan. The program was negotiated to provide an incentive for employees with double coverage to leave the plan. Individuals who buy-out will receive a payment of \$3000 for EACH academic year they remain out of the plan. Payments are subject to applicable payroll taxes.

A single payment will be made during the month of October 2016.

If you wish to participate in the buy-out option, please complete the certification on the reverse side of this memo, and return it to Human Resources **by September 2, 2016**.

EC/drh

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Health Insurance
Statement of Non-Participation

I hereby voluntarily elect not to participate in the College's health insurance program for the 2016 - 2017 academic year. In doing so, I certify that I am covered under another health insurance plan. Furthermore, I understand that I can enter the College program, subject to a 90-day waiting period and that I must make formal application to enter the College plan.

Name (please print)

Banner ID# (i.e. A00000000)

Signature

Date